

AmericanAirlines®

August 16, 2006

Mr. John M. Conley
American Airlines System Coordinator
International Representative
Transport Workers Union, AFL-CIO
1791 Hurstview Drive
Hurst, TX 76054

Re: Seniority Lists:
Title I
Title II
Title III
Title IV
Title V
Tech Specialists

Dear John,

This is to confirm our discussions regarding the Company's recent proposal on the administration of the TWU seniority lists.

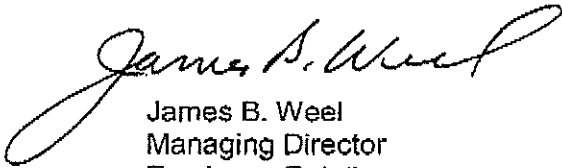
As you know, the Company is currently required to provide copies of seniority lists to the TWU as outlined in Article 13 of the AA/TWU Agreements on February 15th and August 15th of each calendar year. The Company presented an electronic alternative to the procedures that are followed today. In this proposal, an employee in the appropriate Title group listed above would be able to access his seniority information via Jetnet. The seniority lists would be updated each evening to include any PTR's that have been processed. In return for providing this new "dynamic" version of seniority lists, which is advantageous to the employees while providing a cost savings to the Company, the parties agree to the following:

1. The availability of seniority lists on Jetnet will serve to act and meet any requirements regarding posting on Company bulletin boards. In other words, the Jetnet daily availability will serve as an "electronic bulletin board" and thus meet any intent regarding the posting of seniority lists.
2. Employees covered by the Fleet Service/Ground Service, Stock Clerk and Technical Specialists agreements will not be bound by the time limits provisions of Article 13(c) and will no longer be held to a time limit for protesting seniority, which mirrors the rights employees under the Title I and II agreement have today.

- 3. This agreement does not apply to the Dispatchers, Simulator Technicians or Flight Instructors as the handling of seniority is accomplished in a different manner.
- 4. It is understood that this agreement shall commence with the August 15th, 2006 posting and is subject to review in June of 2007 or sooner if requested by either party. After such review, yet no sooner than June 7, 2007, either party may terminate this agreement with 30 days notice.
- 5. Due to the "dynamic" nature and accessibility of the lists, it is essential that the only changes made to the information on the lists must be authorized by the Director of the TWU International or his designee and the Managing Director of Employee Relations or his designee.
- 6. Hard copies will continue to be maintained by the Company and TWU for administrative purposes and will be pulled on February 15th and August 15th of each year.

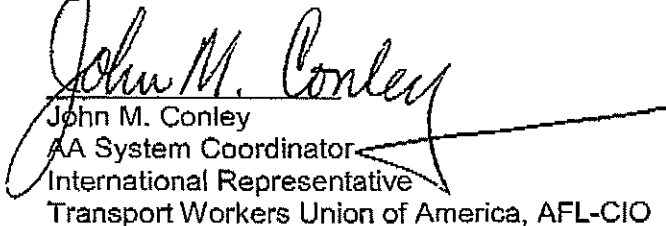
If you are in agreement with the above changes, please indicate your agreement by signing below.

Sincerely,



James B. Weel
Managing Director
Employee Relations

Agreed to:


John M. Conley
AA System Coordinator
International Representative
Transport Workers Union of America, AFL-CIO

cc: M. Burdette
D. Levine
M. Ploszaj
C. Alexander
M. Tinsman
B. Ragan
HR Operations Support Managers
Talent Service Managers
Payroll

Approved by Presidents Council

Date JULY 25, 2006