



TRANSPORT WORKERS UNION OF AMERICA

AFL / CIO

LOCAL 562
AIRCRAFT
MAINTENANCE / STORES
Bostons Title II

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To The Members of Local 562:

On February 7th 2007 President John Iuliano met with SR VP Operations Bob Reding to discuss what if any incentives we will receive in light of the company's recent improved financial performance, and executive bonuses. All made possible by our sacrifices. President Iuliano returned with no definitive incentives for us at this time. As you recall in our letter dated January 5th 2007 we suspended our participation in Joint Leadership until this meeting. Since that time it was also announced that we will begin contract negotiations in November of 2007.

The Executive Board recognizes that we are charged with protecting the economic and social welfare of our members. To this end we will not only prepare for the upcoming negotiations but we will engage in the Joint Leadership process as a tool for the advancement and benefit of the membership. We will accomplish this task as follows:

- 1) Engage with management on a local level. Utilize these meetings to hold management responsible for safety rules, procedures and contract enforcement.
- 2) Any member who meets with the company on behalf of the Union must be approved by the Local Executive Board / President.
- 3) Coordinate with the other Locals to find a method for engagement on a system wide level.

The Board believes this process will allow us to work safer, increase our value and prepare for contract negotiations. Members are encouraged to become involved, to work and gather information that will lead to better benefits and pay for the betterment of all Union Members.

The Executive Board of Local 562