



TRANSPORT WORKERS UNION OF AMERICA

AFL / CIO

LOCAL 562
AIRCRAFT
MAINTENANCE / STORES
Bostons Title II

153-33 Rockaway Blvd Jamaica, N.Y. 11434
PHONE# 718-978-5590 FAX 718-978-5651

John Iuliano
President
Peter Corabi
Vice President
Angel Colon
Treasurer
Mark Hnat
Recording-Secretary

Executive Board
Angelo Ragucci
Jimmy Gorman
Joseph Urso

January 31, 2007

Brothers and Sisters;

As you are aware American Airlines M&E organization is moving from a traditional airline cost center to a world class provider seeking out all opportunities to increase revenue by bringing in 3rd party work. Teams were formed to create an environment that promotes teamwork, mutual trust and respect, communication, job security and rewards (incentives).

Union leaders and top levels of management are involved in a collaborative effort in hopes of turning this company around. Americans inability to compete or meet the challenges presented by the arrival of new competitors or changing times is management's failure to manage. Concessions will not save a business when it is hampered by poor management decisions. Business as usual will fail.

The line JLT which consists of union and management teams who gathered and a plan of action was decided to help move line maintenance in a direction that will benefit all of A/A M&E employees. We the union leaders believed if we helped to find ways to generate money and savings we will then strengthen our position at contract negotiations to get our wages/benefits back that were endured in the 2003 concessionary contract. I want to be clear that your TWU local 562 leadership has been and always will be to represent in the best interest of the membership during our good faith participation in this joint leadership process.

Unfortunately, a true collaborative effort will be sabotaged if management places themselves above the frontline people (the rank and file) when they reward themselves with bonuses this year that exceeded last years payout of 100 million plus. The employees saved the corporation from brink of financial

