



TRANSPORT WORKERS UNION OF AMERICA · AFL-CIO

James C. Little
International President

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International Executive
Vice President

VIA FAX (817-967-1843) AND MAIL

John J. Kerrigan
International
Secretary-Treasurer

April 16, 2007

Michael Bakalo
Administrative Vice President

Mr. Mark Burdette

Hubert N. Sneed
Administrative Vice President

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Int'l President Emeritus

American Airlines, Inc.

P.O. Box 619616 MD 5235

Michael T. O'Brien
Int'l President Emeritus

DFW Airport, TX 75261-9616

Executive Council VICE PRESIDENTS

Re: Accusation by AA of Potential Job Action

John Bland
Dennis Burchette
Gary Drummond
Thom McDaniel
Gary Maslanka
William Pelletier
Susan Resch
Barry Roberts
Marsha Spinowitz
Ainsley Stewart
Roger Tauss
James Whalen
Gary Yingst

Dear Mark:

On April 10, 2007 American transmitted a letter to the Transport Workers Union alleging that there is "credible evidence" that persons associated with our union have formulated plans or otherwise intend to disrupt the operations of the Company this week in order to protest the planned payments to Company executives. I have investigated this allegation and find that there is no evidence supporting it. To the contrary, the only credibility issue I have found lies with the Company and the Company alone. In particular, notwithstanding the enormous contributions made by our membership in reforming the workplace and making AA's operations more effective, management has developed a program of special payments reserved for a mere 874 executives. You have now chosen to further antagonize our membership by falsely accusing them of illegal activity.

COUNCIL MEMBERS

Richard Adams
Sandra Burleson
Brian Clarke
Joe Gordon
Duke Hingley
J.W. Johnson
John O'Farrell
Gary Shults

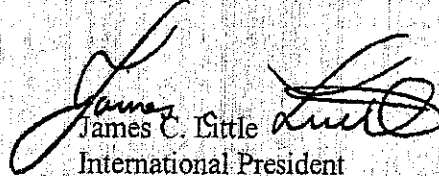
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Richard Boehm
Patricia Bowden
Jeff Brooks
Sim Campbell
Mike Chiofalo
Gordon Clark
Fred Fink
Alex Garcia
Alice Goodman
Jim Guido
Eddie Hill
Richie Holley
Jerome Lafragola
Thomas Lenane
Charles Little
Thomas Lutton
Irwin Lum
Eddie McLeod
Carl Martin
Don May
Benyoel Morgan
Mark Nelson
Carlos Padilla
Joseph Pajewski
Orton Reynolds
Robert Romaine
Michael Tutrone
Richard Watson

Since last year we have advised the company on a number of occasions that the Executive Bonuses absent a return for the employees would undermine our ability to strengthen our working together model. My staff advised me that we have made multiple attempts to engage in a meaningful dialogue on this subject only to be advised that management is still looking for an opportunity to reward the employees. We have presented AA with a number of options in "Sharing the Gain". The lack of acknowledgement by the corporation to all of the employees who have contributed to the bottom line is morally and fundamentally wrong. Even more disturbing has been the reaction AA has chosen to take by sending the above mentioned letter to our AA System Coordinator John M. Conley putting us on notice of these false allegations of a potential job action.

Mark, the membership of the TWU is making an extraordinary effort to work with management to secure the future of the Company. For reasons beyond my comprehension AA management seems intent on a compensation strategy designed to undermine every effort we have made. This is the true threat to the Company's operations, not anything being done by the TWU and its membership.

Sincerely,


James C. Little
International President

JCL:mo
opeiu-153

c: Joe Gordon
John M. Conley
AA Presidents Council