

Air Transport Division



TRANSPORT WORKERS UNION OF AMERICA

Affiliated with American Federation of Labor-Congress of Industrial Organizations

DFW Field Office – 1791 Hurstview Drive

Hurst, Texas 76054 * 817-282-2544 FAX 817-282-1906

JAMES C. LITTLE
International President

August 13, 2007

HARRY LOMBARDO
Int'l Executive V.P.

JOHN KERRIGAN
Int'l Scty-Treasurer

TO: All ATD Local Presidents and ATD Staff Assigned.

HUBERT SNEAD
Int'l Administrative V.P.

RE: Revised ATD International Staff Assignments Effective Sept 3, 2007

MICHAEL BAKALO
Int'l Administrative V.P.

Dear Brothers and Sisters:

VICE PRESIDENTS

GARY YINGST

GARRY DRUMMOND

DENNIS BURCHETTE

THOM McDANIEL

As a result of my appointment as Director of the Air Transport Division by International President James C. Little, below you will find the adjustments I have decided to make to the International ATD staff assignments. As many of you know, my responsibility as an International Representative previously included American Eagle System Coordinator, the Allied Fueling contract at DFW (513), the System Boards of Adjustments for Local 504, and in addition, other responsibilities directly associated with American Airlines.

INT'L REPRESENTATIVES

JOSEPH C. GORDON
Director ATD

JOHN M. CONLEY
AA System Coordinator

GARY SHULTS

TIM GILLESPIE

DON VIDETICH

In order to ensure that the TWU Locals at American Eagle continue to receive the oversight, service, and assistance they have come to expect and deserve from the ATD, I feel it is necessary to assign someone from our staff that I feel is most capable of fulfilling that responsibility on a full time basis. I have determined that International Representative John Conley is that person! Hence, effective September 3, 2007, Brother Conley will assume his new position as the TWU/American Eagle System Coordinator.

I have the utmost confidence in Brother Conley, and have no doubt that he has the capability, the knowledge, and the level of experience I feel is necessary to fulfill the responsibilities that are associated with his new assignment. He has done an outstanding job as the TWU/AA System Coordinator.

However, as a result of Brother Conley's assignment, it has become necessary to assign another member of our staff to replace Brother Conley as the American Airlines System Coordinator. I have determined that International Vice President Dennis Burchette is the one that is best suited to fulfill the responsibilities associated with that position.

Brother Burchette has been working closely with the Negotiating Committee members from all of the Locals at American Airlines in preparation for the upcoming negotiations with the company since coming on staff full time on April 2, 2007, and he has been doing an outstanding job. I have complete confidence in his leadership skills and his ability to serve as the TWU/American Airlines System Coordinator.

August 13, 2007
Page 2

Hence, effective September 3, 2007, Brother Burchette will assume full responsibility as the TWU/American Airlines System Coordinator assisted by International Representatives Tim Gillespie and Don Videtich.

As a direct result of those changes, I am enclosing an outline listing the general assignments, as well as the general duties of the entire staff assigned to assist all ATD Locals. Temporary assignments are also listed outlining specific areas of responsibility for other members of our staff that provide support in other areas within the Air Transport Division.

Please note, I have assigned all duties and responsibilities associated with the American Airlines contract to Staff Representatives that are directly responsible for the oversight and servicing of the TWU Locals at American Airlines.

As a reminder, the International Staff Representative(s) position(s) is appointed by the International President and serve at his sole discretion in accordance with the provisions of the TWUA Constitution.

In order to ensure prompt and efficient handling by the International Union of problems referred to us through the Local Union, it is imperative that each Local bring these matters to the attention of the International Vice President, or International Representative assigned to their Local.

It is also important that the International staff assigned be fully informed of the activities of your Local in order that they can provide the best possible service.

I ask for your patience and cooperation during the transition period.

Thank you in advance for your support!

Sincerely and fraternally,



Joseph C. Gordon
Director Air Transport Division

JCG:cjd opeiu-153 alf-cio

C: IAC
International Staff Assigned

REVISED

ATD Staff Assignments General Duties and Specific Assignments

Sept 3, 2007 Air Transport Division Staff Assignments General Duties and Specific Assignments:

ATD Director – Joseph C. Gordon – Administers the Air Transport Division in accordance with the directives of the International President. Responsible for the enforcement of the International Constitution and all collective bargaining agreements under the jurisdiction of the Air Transport Division. Administer the Dallas TWU ATD Field Office and staff. Coordinate all contract negotiations and enforcement efforts within the ATD. Coordinate all legal matters with the International President and General Counsel. Ensure that International Vice Presidents and International Representatives assigned to the ATD carry out their specific assignments, as well as their general duties and responsibilities relating to such assignments.

INTERNATIONAL ATD STAFF ASSIGNMENTS:

Gary Yingst – Intl Vice President – TBA upon return from medical leave of absence (MLOA).

Mike Bakalo – International Administrative VP, Chairman TWU International Committee on Appeals – Assigned to ATD with responsibility to oversee the proper internal administration of Locals 504, 540, 542 (except AA) 543, 545, 546, 547. Lead and supervise Local negotiations and arbitrations. Schedule and preside at all Flight Dispatch/Ground School and Simulator Presidents Council Meetings. Review COPE activities of assigned Locals.

Garry Drummond – International Vice President – Coordinate and oversee the proper internal administration of Local 555 and 556. Lead and supervise Local negotiations and arbitrations as required. Review COPE activities of all assigned Locals. Local 516 – Hertz negotiations.

Dennis Burchette – International Vice President, TWU AA System Coordinator – Coordinate and oversee proper administration of AA Locals 501 – 590. Responsible for all staff assigned to AA. Coordinate all Title I, II, III, IV and Stores Meetings and Committees. Oversee all staff assigned to AA system including all Panels. Oversee all American Airlines Local contract negotiations and enforcement efforts. Oversee all Joint Leadership, Joint Business Review and Financial Review on AA property. Preside over all AA Presidents Council meetings.

REVISED

Don Videtich – International Representative – Oversee and coordinate the proper internal administration of the Maintenance Overhaul Bases 514 (TUL), 567 (AFW), and 530 (KCI) and Line Station Locals 510, 521, 529, 561, 562, 563, 564, 565, and 569. Review COPE activities of all assigned Locals. Assist with Title II and Stores. Coordinate all M&R Special Projects, Meetings and Committees within M&E and Stores. Represent TWU on all Tech Crew Chief Bid – TCB panel, and Tech Crew Chief Application – TCA panels. Oversight for all Cross Utilization (CU) panels. Administer and scheduling of the AA System, and Area Boards including 29D's.

John Conley – International Representative, American Eagle System Coordinator – Coordinate and oversee the proper internal administrations of Locals 541, 542, 570 – 576, Allied Fueling DFW (Local 513). Preside at all American Eagle Presidents Council Meetings. Review COPE activities of assigned Locals. Administer American Eagle System Boards.

Gary Shults – International Representative – Administrator for all outstanding issues and expenses related to former TWU Local 580. Lead and supervise Local negotiations and arbitrations as required. Review COPE activities of all assigned Locals. Provide assistance to Mike Bakalo for Locals 540, 543, 546, and 547. Recently assigned to contract negotiations for newly organized PSA Dispatchers. Member TWU International Committee on Appeals. Special Projects as required.

Tim Gillespie – International Representative – Coordinate and represent TWU on International Dispute Panels including but not limited to: Seniority Protest-SEP, Injury on Duty-IOD, Reduction in Force-RIF, Part Time Utilization-PTU, Sick Leave Harassment-SLH, Accommodation (Medical) Review-ARP, Safety Panel-SAF. Responsible for all Title III System Boards and captions. Coordinate and oversee the proper internal administration of Locals 501, 502, 505, 507, 510, 512, 513, 514, 521, 529, 530, 568, 569 and 590. Review COPE activities of all assigned Locals.

Robert Gless – International ASAP Coordinator. TWU Board Member for all AA M & R System Boards and captions. Chairman/Committee for QAM revisions.

Ed Hill – President Local 525 - Provides assistance to the ATD in the administration, oversight and servicing of all government service contract for Locals 525, 526 and 527 that were previously assigned to our former Administrative Local 500 in Miami Florida.

REVISED

Ed assumes the responsibility for direct oversight that had been assigned in the past to retired International Vice President George Roberts. TWU Representative Joe Panatella has been assigned to assist Brother Hill on a part time basis.

Tim McAninley – Communications Coordinator – On temporary assignment to provide, disseminate and coordinate communications within the ATD and Locals. Coordinate website communications. Coordinate leafleting or special updates to the membership as required. Coordinate with International Communications Department in New York the design, and produce final approved copy of newsletters, flyers, posters, and special literature for ATD events. Participates in monthly JBEC meetings.

Tony McCoy – On temporary assignment to provide staff support related to Title II issues, QAM revisions, oversight for "Experience Credit" Review Committee, and AA contract negotiations.

Tony Beck – Linda Dill – Rick Mullings – Organizers - Coordinate with Director TWU International Organizing Department and AFL-CIO, or other organizations when required.