



TRANSPORT WORKERS UNION OF AMERICA

AFL /CIO

LOCAL 562
AIRCRAFT
MAINTENANCE / STORES
Rostons Title II

153-33 Rockaway Blvd Jamaica, N.Y. 11434
PHONE# 718-978-5590 FAX 718-978-5651

John Iuliano
President
Peter Corabi
Vice President
Angel Colon
Treasurer
Mark Hnat
Recording-Secretary

Executive Board
Angelo Ragucci
Jimmy Gorman
Joseph Urso

August 1, 2007

Brothers and Sisters,

Please be advised:

Local management's most recent informational newsletter contains several statements that are not accurate.

First, the information regarding the 4-10's is simply not true and in our view should have never been placed in the newsletter. Specifically, several issues relating to the implementation of a voluntary "4-10" crew were not settled. To date, there is NO agreement between the union and mgmt on this issue. Moreover, as a result of a recent motion that was made at the last general membership meeting, the issue of 4-10's is currently under review by the Local Executive Board. If Executive Board approves the motion, per the local's by-laws the issue will be submitted to the membership to decide the issue.

Second, there is another issue in the newsletter that is not accurate. The newsletter lists inaccurate details regarding the process for "calling OT," and the "O/T sign up process." Apparently local management is not only inappropriately voicing their opinion regarding the calling of O/T, their opinion is baseless. The process for "calling" and "signing-up" for overtime has not changed since it was established nearly 45 years ago in an arbitrated decision known as the Wallen Report.

The Wallen report clearly states, "you shall signify your availability for O/T." The practice has always been: signing the overtime availability sheet was simply an intention to work overtime- with the option to decline management's offer to work overtime. This is contrary to the unknown author's assertion in the newsletter that once a member checks a box on the overtime sheet, that member is obligated to work overtime and cannot decline management's offer to work O/T. This assertion is contrary to the practice that has been followed for over four decades. Moreover, the proposition that once someone has initially signed up they are mandated to work is ludicrous. Even the "unknown author" recognizes that situations often change which would render an employee unable to accept the offer to work overtime. Thus, if there are any questions regarding the calling of O/T, do not rely on the most recent newsletter; ask a Shop Steward, Executive Board Member or Chairman. They will explain the correct procedure.

Third, it is evident that under the guise of providing operational information to the maintenance and related employees at JFK, it is evident that local management is utilizing the newsletter to effectuate unilateral changes to long standing practices by providing misinformation. For example, by placing issues such as O/T issues and changes to "hours of work" (4-10 crews) it is clear that local management's intentions are clearly beyond the scope of informing the members on operational issues.

Issues that are within the union's domain as the members' exclusive representatives do not belong in an operational newsletter written and distributed by management. I strongly believe that Management's tactics, consisting of polling, surveying and encouraging the membership on terms and conditions of employment, is an attempt to circumvent the union and hinder the memberships' rights.

Fraternally,

Harry Charalambous
Section Chairman JFK