

American Airlines®

MAINTENANCE AND ENGINEERING CENTER

August 15, 2007

To All Line Maintenance Employees

Line Maintenance Station / Regional Manager Announcement

The Station/Regional Manager Placement Process is nearing completion. Several factors were used to place the following candidates in the Station and Regional Manager positions including performance, skills and talents, manager input, TWU input, assessments, biographies and preference forms.

I am pleased to announce the following Station and Regional Managers that have been placed thus far.

Eastern Division – Jim Cobbett

Dennis P. Dias – Regional Manager BOS / Class II

Dennis has held a variety of M&E positions since he began his AA career in 1967. From aircraft cleaner, to Line Mechanic, from Crew Chief to Production Supervisor – in 2002 he became a Maintenance Manager in Boston and is currently the Regional Manager of Aircraft Maintenance, a position he has held since 2004.

Devon Erriah – Station Manager JFK

Prior to joining AA in 1998 as a Production Supervisor, Devon earned an Associate of Science degree in Aeronautical/Aerospace and worked for Tower Air, Northwest and Pan American Airlines. In 2003, Devon became a Production Manager and since 2006 has been the Aircraft Maintenance Manager at JFK.

Evita Rodriguez – Station Manager LGA

Evita started with AA in 2001 as a Line Mechanic at JFK. Through the years she has worked at both JFK and LGA where she has held the role of Production Supervisor and Production Manager. Evita is currently the Manager of Aircraft Maintenance at LGA.

Southeast Division – Jose Hernandez

Alfred Marquez – Regional Manager SJU / Caribbean

In March, 1987 Alfred began his career as a Line Mechanic at LGA. A year later he transferred to San Juan as a mechanic and three-years later became a Crew Chief for Line Maintenance. After 4-years as a CC, he became a Production Supervisor, a position he held until June 2003 when he became the Regional Manager of Aircraft Maintenance in SJU.

Central Division – Bill Cade

Paul Guentert – Station Manager - ORD

Paul began his AA career in 1989 in Raleigh Durham, NC. as a Training Specialist. Later that year he moved to Chicago to take on the role of an Instructional Manager until 1995 when he was named a Ground Equipment Manager. In 1999, Paul moved to AFW as a Production Supervisor and then on to Miami in 2004, where he currently is the Production Manager.



Southwest Division – Kevin Lyons

Roger Slakey –Station Manager DFW

Roger began his career in January, 1986 as an Overhaul Mechanic in Tulsa. Nineteen of his twenty-one years were spent in Tulsa where he worked many as a Technical Foreman, Tech Services Specialist, Inspection Supervisor, Maintenance Coordinator, MOD Maintenance Operations and finally as a Manager of Operations Training. Since 2005, he has lived in Missouri and is the Manager of Maintenance for the St. Louis hub.

Western Division – Serge Balsamo

Michael Kramer – Station Manager LAX

In December, 1984 Michael started with AA as a Line Mechanic and four years later became a Crew Chief. In 1989 he moved to management as a Production Supervisor and then a Production Manager. Since 2004, Michael has been the Manager of Aircraft Maintenance in Los Angeles.

Richard Conrad – Station Manager SFO/SJC

After 24-years in the US Navy where he worked as a mechanic and Flight Engineer, Richard began his career with AA in 1988 as a Line Mechanic. Two years later, he was a Crew Chief and later became a Production Supervisor. Since 1993 Richard has been a Production Manager in San Francisco.

Anthony Degrazia – Regional Manager SEA/PHX/LAS/SAN

Anthony began his airline career as a mechanic for TWA in September 1996. After working as a Supervisor and Shift Manager he transitioned to AA in 2002 as a Production Supervisor. He held that position in both LAX and AFW before moving to Miami as a Production Manager. In 2006, he retained his Production Manager position but returned to LAX, where he currently resides.

The Miami Station Manager position will be filled using the Selection Process. The job posting will be available on the Careers page in Jetnet later this week. Any AA employee including those in Stores, MOC, LOS, Training or outside Line Maintenance are eligible to apply for this position.

The decision regarding the remaining Regional Manager (STL/Class II) position will be announced shortly.



Danny Martinez
VP Line Maintenance