



# TRANSPORT WORKERS UNION OF AMERICA

## AFL / CIO

**LOCAL 562**

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February 22, 2008

To the membership of Local 562;

Recently AMT Scott Roberts had his employment terminated with American Airlines. Scott had over 10 year's seniority with AA and was an experienced and dedicated mechanic. Scott had recently bid the night "B" check, crew 16. While we do not condone the actions that lead to Scott's termination, we believe that his termination was not justified.

It is the obligation of this Local to defend Scott to the best of our abilities, and return him to work. The Company however will use any means possible to discredit Scott, and anyone who defends him. We must rise above this rhetoric, and not let the Company interfere with Scott's defense. We will take Scott's case to arbitration. In that setting we will vigorously defend Scott in an effort to return him to his rightful place at American Airlines. When any member of this Union is unjustly dealt with, it affects us all. It is important that we give Scott our undivided support during this difficult time for him and his family.

It is difficult, but as Union members, we must sometimes put aside our individual agendas to defend one of our Brothers. When we act collectively it will not only help Scott, but it will benefit every member of this Union. When we win, or lose arbitrations, policies are set, and the way that we interpret rules can be changed. That is why we must be diligent in preparing and presenting this case. Sometimes these things are a test, of what we will do, and what we won't. This is a test of our character. Who will we help? Scott's case will not be an easy one to win, but I am confident that if we are united, we will succeed.

Peter J. Corabi – VP Local 562