



TRANSPORT WORKERS UNION OF AMERICA

AFL / CIO

LOCAL 562
AIRCRAFT
MAINTENANCE / STORES
Bostons Title II

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Brothers & Sisters,

I would like to apologize for my absence on the field and at membership meetings in the last few months but negotiations have been taking up most of my time. We are within several weeks of the amendable date of our contract (April 30th, 2008) and negotiations have slowed a bit. We are still waiting for a response to the comprehensive economic package we presented to the company several weeks ago. Some of you ask "why is it taking so long?" I also feel the same but negotiations require diligence, strength and unity to be successful. We are working everyday and sometimes long hours to come back with improved contract language, work rules and especially wages and benefits lost back in 2003. Regardless how long these negotiations process takes, we must stay focused and maintain the discipline needed to gain the contract that our membership deserve.

It will be the third year in a row when AMR top executives will be rewarded with bonuses (executive compensation) this month. This will be a real test for "partnership" at the negotiations table. Will they do the same for us? The rank and file tightened their belts, rallied around the airline and kept it out of bankruptcy, boosted productivity and put American's balance sheet in the black. As you know we have given the company a number of opportunities to do the right thing in the past and each time they have missed the opportunity. Remember Gerard Arpey's commitment "Pull together, Win together". You didn't really think he would keep his word? Simply put, I guess management views the employee as a "cost unit" much the same as a bolt or seat cushion and "profit" is money that is left over after enormous bonuses and stock options are awarded to upper management.

Last week the comments made by John Conley to the press were appalling to say the least. We the negotiation committee for both M&R and Joint expressed our concerns to the ATD and International. He was eventually removed from his position as ATD director by International President Jim Little and placed on administrative leave. The locals have spent a considerable amount of money and time preparing for negotiations and for him to make those comments were inexcusable.

Stay informed and visit our local web-site (www.twu562.org) for the latest information or contact your field representative. Your trust and support is needed and gives us the power to stand strong.

“A chain is only as strong as its weakest link”

“UNITED WE STAND-DIVIDED WE FALL”

Sincerely & Fraternaly

John Iuliano

President Local 562