



TRANSPORT WORKERS UNION OF AMERICA

AFL / CIO

LOCAL 562
AIRCRAFT
MAINTENANCE / STORES
Bostons Title II

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May 20, 2008

Brothers & Sisters;

On May 13th, your TWU negotiating committees met with the company to get a very over due response to the comprehensive package submitted back on March 6th. Although it was passed the amendable date of April 30th, A/A system coordinator Dennis Burchette of the International at the request of Gerard Arpey granted the company additional time to respond. Mr. Burchette stated "we believe that there is value in granting the company additional time to formulate a response to our proposal". On the morning of May 13th Jim Weel lead negotiator for the company responded to the negotiating committee with a company proposal that was a final offer (take it or leave) with must haves and needed to be T/A'd by all groups by Friday or there is no deal! The proposal did not meet the needs of the membership. The proposal was ultimately rejected by the committee. In addition, the company presented proposals regarding work rule changes that are concessionary. We are not here for concessions, our contract was gutted enough. **So, where was the value in granting the company additional time?**

When prepping for negotiations several concerns were made clear, so I thought? We are not here for concessions and before we bring anything back for our members to ratify, it will be full text.

Although we do not have an agreement, our efforts are not wasted as some have stated. We have negotiated in good faith and have created a snap shot of the body of work that has been accomplished by your negotiation committee during the last six (6) months should we go into mediation. We put in many hours preparing for these negotiations and worked hard hoping to come back with a contract that we all can be proud of. Now you know where you stand!

There is another situation brewing and that involves title group 5 (stores). Although the stores committee rejected the company's proposal, they are still part of the joint committee. The joint committee consists of fleet, Stores, Sim Tech, Ground School Instructors, and Technical Specialists. The joint committee with a roll call vote accepted the company's proposals and from what I understand it to be must now go to the membership for ratification vote. The M&R group (maintenance and related) per the

negotiation bylaws motioned and voted to negotiate separately prior to the negotiation process.

The question is “Where do we go from here? On Thursday I am meeting with the M&R presidents to discuss this very issue. We remain focused and committed to this process to the very end.

“Professionals on the Ground”= “Safety in the Air”

“UNITED WE STAND” “DIVIDED THEY WIN”

In Solidarity,
John Iuliano
President Local 562