



TRANSPORT WORKERS UNION OF AMERICA

AFL /CIO

LOCAL 562
AIRCRAFT
MAINTENANCE / STORES
Rostons Title II

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June 17, 2008

LGA Mechanic Terminations

Brothers and Sisters;

This week 5 very senior mechanics based at LGA were terminated for sleeping while on duty. These mechanics were professionals and dedicated to American Airlines. They were fired for doing something that was against company regs, but was knowingly allowed by management to continue unabated for many, many years. Essentially, this practice was a benefit to both parties involved. In light of that, I feel that these terminations were unfair, and will be vigorously defended in arbitration.

In regards to this and other recent similar cases, we must accept that the Company has changed, and in order to survive, so must we. The company has placed a renewed emphasis on rules and regulations. Some of these changes are welcome, and must be embraced by us. In a recent article of the "Daily Maintenance News Line" Executive VP Bob Reding is quoted as saying "We will not compromise safety at the expense of on time performance, dependability, or any other operational performance measurement." I urge everyone to consider these words. Our work environment is no longer what it once was. We can no longer be so cavalier about rules and regulations, no matter how cumbersome they may be. I believe that no one can better change the environment that we work in but ourselves. It is up to us to accomplish this. Familiarize yourselves with the GPM, especially chapter 13 "SAFETY". Remember, compliance with the GPM and other rules and regulations is a requirement of your job and your license. Use the maintenance manuals and work cards. Do not accept lack of time for not doing a job properly. It is not acceptable. Work safely and protect yourself. Work professionally and protect your career. Anything less is unacceptable.

Sincerely;

John Iuliano Pete Corabi Angel Colon Mark Hnat
Dan Knasick Joe Urso Angelo Ragucci