

American Airlines

American Airlines, Inc.

Kevin E. Cox
Vice President
State and Community Affairs

November 13, 2008

Delivered via U. S. Mail

Ms. Becky Harmon
Assistant Deputy Director
Bureau of Workforce Development
IL Department of Commerce & Economic Opportunity
620 East Adams, 5th Floor
Springfield, IL 62701

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Ms. Harmon:

As you know, American Airlines and the entire airline industry is currently facing enormous challenges with unrelenting fuel prices and a weakening economy. And, at AA we are experiencing some significant financial challenges as a company.

It is quite clear that we can no longer operate our airline at its current levels. This reality has forced us to make some very tough, but immediate decisions to secure American's future. We must quickly reduce our operating schedule (or flying capacity) for the coming months and, therefore, we will need fewer people to operate the airline.

We are making an attempt to mitigate the number of employees who may experience an employment loss as a result of these reductions; however, the reality is that our employee population will be affected by the steps we must take.

This letter is in compliance with the Federal Worker Adjustment and Retraining Notification Act (WARN). Our employee base in Chicago, Illinois will be impacted on January 16, 2009.

At this time we expect an employment loss of approximately 30 employees. The breakdown of job classifications and number of employees in each classification that may experience an "employment loss" (as defined by WARN) is as follows:

- 1 Cabin Cleaner
- 29 Maintenance Technicians

The O'Hare International Airport (ORD) is located at the following address:

American Airlines, Inc.
Terminal 3, MDA075 Mezzanine Level
Chicago, Illinois 60666

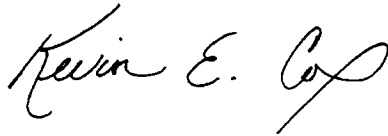
Maintenance and Cabin Cleaning employees at American Airlines are represented by the Transportation Workers Union. Their address is:

Transport Workers Union of America, AFL-CIO
Air Transport Division
James C. Little, Director
1791 Hurstview Dr.
Hurst, TX 76054

Involuntary reductions in force will be governed by the terms of the collective bargaining agreements (if applicable), as well as AA corporate policy, including the seniority lists and any provisions regarding "bumping rights." We do not know with any certainty whether these job reductions will be permanent or temporary. Currently, we expect them to be permanent.

If you have any questions, please contact Tiffany Schildge, Manager – Talent Services, AA, at (817)963-7684.

Sincerely,

A handwritten signature in cursive script that reads "Kevin E. Cox". The signature is written in black ink and is positioned above the typed name and title.

Kevin E. Cox
Vice President – State & Community Affairs

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November 13, 2008

Delivered via U. S. Mail

The Honorable Richard J. Daley
Mayor, City of Chicago, Illinois
121 N. LaSalle Street
Room 507
Chicago, IL 60602

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Mayor Daley:

As you know, American Airlines and the entire airline industry is currently facing enormous challenges with unrelenting fuel prices and a weakening economy. And, at AA we are experiencing some significant financial challenges as a company.

It is quite clear that we can no longer operate our airline at its current levels. This reality has forced us to make some very tough, but immediate decisions to secure American's future. We must quickly reduce our operating schedule (or flying capacity) for the coming months and, therefore, we will need fewer people to operate the airline.

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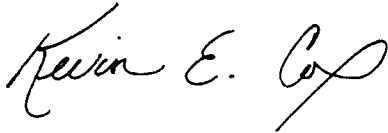
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Kevin E. Cox
Vice President – State & Community Affairs

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November 13, 2008

Delivered via U. S. Mail

The Honorable Rob Blagojevich
Governor, State of Illinois
100 West Randolph
Suite 100
Chicago, IL 60601

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Governor Blagojevich:

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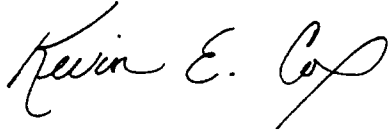
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