

American Airlines

American Airlines, Inc.

Kevin E. Cox
Vice President
State and Community Affairs

November 13, 2008

Delivered via U. S. Mail

The Honorable Anibal Acevedo Vila
Governor, Puerto Rico
Office of the Governor La Fortaleza
P. O. Box 9020082
San Juan, Puerto Rico 00902

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Governor Acevedo Vila:

As you know, American Airlines and the entire airline industry is currently facing enormous challenges with unrelenting fuel prices and a weakening economy. And, at AA we are experiencing some significant financial challenges as a company.

It is quite clear that we can no longer operate our airline at its current levels. This reality has forced us to make some very tough, but immediate decisions to secure American's future. We must quickly reduce our operating schedule (or flying capacity) for the coming months and, therefore, we will need fewer people to operate the airline.

We are making an attempt to mitigate the number of employees who may experience an employment loss as a result of these reductions; however, the reality is that our employee population will be affected by the steps we must take.

This letter is in compliance with the Federal Worker Adjustment and Retraining Notification Act (WARN). Our employee base in Carolina, Puerto Rico will be impacted on January 16, 2009.

At this time we expect an employment loss of approximately 5 employees. The breakdown of job classifications and number of employees in each classification that may experience an "employment loss" (as defined by WARN) is as follows:

- 5 Maintenance Technicians

The Luis Munoz Marin International Airport (SJU) is located at the following address:

American Airlines, Inc.
Luis Munoz Marin International Airport
Carolina, Puerto Rico 00937

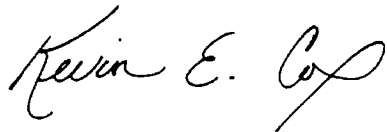
Maintenance and Mechanical employees at American Airlines are represented by the Transportation Workers Union. Their address is:

Transport Workers Union of America, AFL-CIO
Air Transport Division
James C. Little, Director
1791 Hurstview Dr.
Hurst, TX 76054

Involuntary reductions in force will be governed by the terms of the collective bargaining agreements (if applicable), as well as AA corporate policy, including the seniority lists and any provisions regarding "bumping rights." We do not know with any certainty whether these job reductions will be permanent or temporary. Currently, we expect them to be permanent.

If you have any questions, please contact Tiffany Schildge, Manager – Talent Services, AA, at (817)963-7684.

Sincerely,

A handwritten signature in cursive script that reads "Kevin E. Cox".

Kevin E. Cox
Vice President – State & Community Affairs

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State and Community Affairs

November 13, 2008

Delivered via U. S. Mail

The Honorable Jorge Santini-Padilla
Mayor, City of San Juan, Puerto Rico
P. O. Box 9024100
San Juan, Puerto Rico 00902

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Mayor Santini-Padilla:

As you know, American Airlines and the entire airline industry is currently facing enormous challenges with unrelenting fuel prices and a weakening economy. And, at AA we are experiencing some significant financial challenges as a company.

It is quite clear that we can no longer operate our airline at its current levels. This reality has forced us to make some very tough, but immediate decisions to secure American's future. We must quickly reduce our operating schedule (or flying capacity) for the coming months and, therefore, we will need fewer people to operate the airline.

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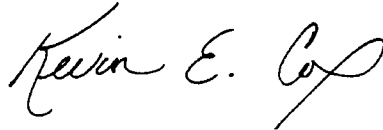
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Kevin E. Cox
Vice President – State & Community Affairs

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Delivered via U. S. Mail

Nitza Rodriguez
Urb. La Merced
Cabo Alverio St. #566
Hato Rey, Puerto Rico 00918

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Ms. Rodriguez:

As you know, American Airlines and the entire airline industry is currently facing enormous challenges with unrelenting fuel prices and a weakening economy. And, at AA we are experiencing some significant financial challenges as a company.

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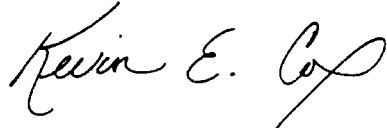
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Sincerely,

A handwritten signature in cursive script that reads "Kevin E. Cox". The signature is written in black ink and is positioned above the printed name and title.

Kevin E. Cox
Vice President – State & Community Affairs