



Transport Workers Union of America, AFL-CIO

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November 19, 2008

**To: TWU Local Presidents
International Executive Council
International Executive Board
International Staff
OPEIU Local 153 Staff**

Re: TWU International Staff Changes and Divisional and Department Assignments

Dear Sisters and Brothers:

I have authorized the following Department and Divisional changes in order to facilitate our current needs; these assignments will assist in positioning our organization to meet our future challenges. As you all know, we have quite a list of challenges ahead.

Rail Division

Effective November 17, 2008, Brother John Feltz, President, TWU Local 2001 came on staff as an International Representative replacing Brother Tim Grandfield who retired in August 2008. Brother Feltz is a 32 year, seasoned veteran in the Rail Division and brings a broad background and experience.

Legislative and Political Department

Effective December 1, 2008, TWU International Vice President Jeff Brooks (President, TWU Local 234) will be assigned a staff position within the Legislative and Political Department filling the needs of our Washington, DC office. In addition, Jeff will provide staff assistance to TWU Local 234 based on their needs.

Effective January 1, 2009, International Vice President Roger Tauss will assume the role of International Vice President, Legislative and Government Affairs.

Effective January 1, 2009, Assistant Legislative and Political Director Portia Reddick White will take over the Department as our Legislative and Political Director.

Strategic Planning

Effective December 1, 2008 I am assigning Roger Toussaint to Director of Strategic Planning at our International. While Roger continues to hold the position of President of TWU Local 100 in New York, he will begin working directly for me in developing and implementing our Strategic Planning initiatives. Roger will continue with some of the

Local 100 duties that he has committed to including settlement of the contract that affects over 35,000 members at the MTA in New York City. Over the last eight months, Roger has worked on a number of Strategic Planning Transit projects assigned within our International and Transportation Labor Movement and Global Union Alliances.

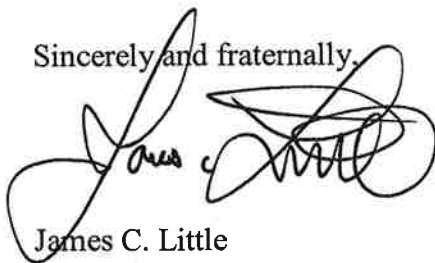
Health and Safety Department Taskforce

I have been asked by the AFL-CIO along with the other affiliates to broaden our International's involvement in this area. We have already started working with the Obama transition team on recommendations moving our working family agenda forward. Therefore, I will commission a part time, three (3) member department taskforce with varied expertise and experience that will complement each other in meeting our external obligations and that of all of our divisions and members.

Effective December 1, 2008 I am assigning Ed Watt, Secretary-Treasurer, TWU Local 100 as Director and Chairman of the Health and Safety Department in order to revamp our program. Ed has been heavily involved over the years in transit ergonomics and occupational safety issues. This assignment will be in addition to his duties as Local 100 Secretary Treasurer. Over the next few weeks we will announce the other two (2) members of the team.

As I stated above, we are faced with a number of challenges as we move our AFL-CIO recommended "Turn Around America" agenda forward and continue working with our CHANGE TO WIN (CTW) affiliates. We have major economic issues that continue to plague our members in every division, and every aspect of their lives. My priority will continue to aggressively position our organization to meet our challenges. Over the next few months we will continue to make the necessary internal changes needed that can better serve our members, and that of all organized labor.

Sincerely and fraternally,

A handwritten signature in black ink, appearing to read 'James C. Little', written in a cursive style.

James C. Little
International President

JCL:mo
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