



Local 562

**TRANSPORT WORKERS UNION OF AMERICA  
AFL/CIO**

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Bob Owens	President
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Steve Giukelberger	Exec Board 1
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Angelo Ragucci	Exec Board 3

Dear Brothers and Sisters ;

July 30, 2009

Bad news, Good News

Bad News, no VBRs will be offered to line mechanics. Due to the projected workload management has decided not to grant any VBRs to line maintenance workers. The applications that were submitted in 2008 expire on July 31. Needless to say, we are disappointed that many of our older brothers and sisters that were counting on this little perk as a sendoff after many years of service and sacrifice will once again be disappointed. After giving approximately \$120,000 worth of concessions over the last six years (which permanently lowered their pensions as well) watching their brothers and sisters in low cost Maintenance Base cities receive VBRs and over the same period watching upper management receive hundreds of millions of dollars in bonuses, I would imagine that they expected that decency would prevail but unfortunately that's not the case. The final chapter of their careers with AA will end with this last disappointment.

Good News, (sort of)

Due to the projected workload management has stated that they do not expect to be laying off any Line mechanics in 2009. This isn't written in stone and it's based upon current flight schedules.

The SIS remains in place should reductions become necessary. The VBRs would not automatically come back into play. The Union would have to once again allow seniority to be put aside so the company could selectively offer the VBRs where they wish.

Fraternally;

Bob Owens

President

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