



Local 562

**TRANSPORT WORKERS UNION OF AMERICA  
AFL / CIO**

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Bob Owens	President
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Joe Urso	Recording Secty
Steve Gukelberger	Exec Board 1
Harry Charalambous	Exec Board 2
Angelo Ragucci	Exec Board 3

March 3, 2010

Dear Brothers and Sisters;

It has been over two years now that the company and the union have been in negotiations, now commonly referred to as No-gotiations. This is a fitting term given the company's stance at the table of "No-pay increases", "No benefit increases" and "No" to restoring what they took away in 2003 to avoid bankruptcy.

For the last seven years the TWU has elected to "take the high road". Despite the concessions and the pain it caused our families, while the executives gave themselves hundreds of millions of dollars in bonuses, we have taken part in various initiatives to help improve AA's bottom line. As a result they get more than ever out of us and there are around 1/3rd less of us. We have saved the company **hundreds of millions of dollars in addition** to what we gave up in pay and benefits. Still the company's position has been "*cost neutral*".

This road has proven to be a road to nowhere, except perhaps financial oblivion.

Therefore the Board of Local 562 has taken the position that we will no longer divert any of our resources or efforts (and will encourage our members to do likewise) to any joint productivity or operational program outside of our contractual obligations. ASAP and EAP have a direct positive impact on our members so we will maintain our support. That means we will no longer support or attend Standards Meetings, CI events, Safety Committee, IT Surveys, or contribute to company publications. Basically we need to just stick to what we were hired to do as described in the contract, nothing extra.

If after two years of talks all they can say is "No" perhaps it's time they hear it for a change.

Fraternally;

Bob Owens  
President