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October 1, 2010

Mr. Mark Burdette
Vice President Employee Relations
American Airlines, Inc.
PO Box 619616
Mail Drop 5235
DFW Airport, TX 75261-9616

Dear Mark:

With the Health Care Reform Bill ink barely dry, on September 20, 2010, American Airlines announced that it intends to drop the Supplemental Medical Coverage for Active Employees in 2011 and Retirees in 2014.

As the TWU leadership frequently attends countless meetings at AA, including the NJLT held the week prior, it is inexcusable that no one took the time to address the issue with the TWU leadership.

Since AA took over the plan in 1993, the TWU's priority has been to ensure the viability of the Supplemental Medical Plan. Today, the TWU is extremely concerned about the future benefits of our Active and Retired members and fears that this change would be detrimental to our membership.

We believe there is an immediate need to discuss this decision with the reasons and explanations as to why it is being done. We look forward to your call to set up the time and date for the meeting

Sincerely,

Robert Gless
Deputy Director/AA System Coordinator

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