

AMR'S Employee Assistance Program A Joint Union/Management Program

Getting Help for Drug and Alcohol Problems

AMR believes addiction is a medical problem which can be successfully treated.

If the employee asks for help before being tapped for a drug or alcohol test, their job will not be jeopardized, and the supervisor will not order a reasonable suspicion test after the employee asks for help.

If the employee tests positive for drugs they will be terminated. If positive for alcohol, they will undergo DOT mandated assessment. In both cases EAP will help them get treatment, and will help them get back to work.

EAP will select the most appropriate treatment for any employee or family member who needs help. All alcohol or drug treatment at American Airlines must be pre- approved by the EAP.

Treatment works!! 75% of employees treated for alcohol or drug problems do not drink or use drugs during follow-up(EAP follow-up lasts at least 1 year)

Contact AA EAP at 1-800-555-8810 opt4

TWU EAP Coordinators

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