

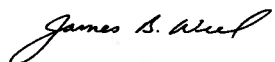
American Airlines®

April 30, 2009

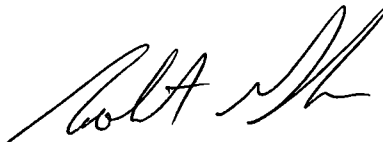
Dear Colleagues,

Attached you will find a letter from Arbitrator Kasher informing both the TWU and American Airlines that he is ending his tenure as Chairman of the Dispute Resolution Committee (DRC).

If there are any future disputes arising from the April 29, 2002 AA/TWA LLC Seniority Integration Opinion and/or subsequent DRC decisions, it will be handled in accordance with the System Board process as outlined in the Collective Bargaining Agreement.



James B. Weel
Managing Director
Employee Relations
American Airlines



Robert Gless
Assistant Director
AA System Coordinator
Transport Workers Union of America

cc: J. Brundage
M. Burdette
J. M. Conley
C. Wright
D. Levine
M. Cipperly
M. Waldron
M. Tinsman
M. Easton
D. Videtich
T. Gillespie
HR Operations Mgrs.
AA-TWU Presidents Council

Richard R. Kasher, Esquire
430 Clairemont Road
Villanova, Pennsylvania 19085
610-525-0167

APR 2 2009

April 2, 2009

Mr. Donald Videtich
International Representative
Transport Workers Union of America
1791 Hurstview Drive
Hurst, TX 76054

Mr. James B. Weel
Managing Director, Employee Relations
American Airlines, Inc.
P.O. Box 619616
MD 5235
Dallas/Ft. Worth Airport, TX 75261-9616

Re: American Airlines and TWU
Dispute Resolution Committee

Gentlemen:

After issuance of the April 29, 2002 Seniority Integration Opinion and Award, which established certain seniority principles and rights for more than 40,000 American and TWA employees, I began serving as the "Dispute Resolution Committee" in accordance with the agreement by Representatives of American, the TWU and the IAM&AW.

Since the issuance of the April 29, 2002 Opinion and Award the Dispute Resolution Committee has issued more than thirty supplemental awards involving interpretation or clarification of the April 29, 2002 Seniority Integration Opinion and Award.

While there was no deadline set for the expiration of the Dispute Resolution Committee's jurisdiction, it is my determination that the Dispute Resolution Committee's functional jurisdiction should be brought to an end.

I have reached this conclusion because (1) it is my belief that all necessary guidelines and principles regarding the April 29, 2002 Seniority Integration Opinion and Award have been established, (2) seven years represents an appropriate period of time for the life of such a dispute resolution committee, (3) I am unable to respond to the numerous telephone calls and letters I receive from individual employees, who should direct their inquiries to their designated representatives and (4) to the extent the issues raised relate to the April 29, 2002 Seniority Integration Opinion and Award, it is my view that the System Board has jurisdiction to refer to the Award and clarifications and resolve any subsequent issues which concern the application of the parties' collective bargaining agreement.

Videtich and Weel
April 2, 2009
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Accordingly, I have decided to end my tenure as the Chair of the Dispute Resolution Committee. I enjoyed the opportunity of working with the parties.

Sincerely,

A handwritten signature in cursive script that reads "Richard R. Kasher". The signature is written in black ink and is positioned above the printed name.

Richard R. Kasher